



# ST. MOTHER THERESA ENGINEERING COLLEGE

Approved by AICTE | Affiliated to Anna University | Recognised under 2(f) status by UGC

NIRF INNOVATION RANKED INSTITUTION

ISO 9001:2015 Certified Institution

Vagaikulam, Thoothukudi 628 102

 [www.mtec.ac.in](http://www.mtec.ac.in)  e-mail : [principal@mtec.ac.in](mailto:principal@mtec.ac.in)  9942978599

 0461-2269301

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SMTEC/IQAC/SC & ST /2025-2026

DATE: 06.08.2025

## SC / ST Committee Academic Year 2025 - 2026

### Objective / Aim:

To ensure the protection of the rights and dignity of students, faculty, and staff belonging to the Scheduled Caste (SC) and Scheduled Tribe (ST) communities, and to foster an inclusive, equitable, and discrimination-free campus environment. The committee aims to prevent any form of discrimination, provide timely support, and address grievances related to academic, social, or personal concerns of SC/ST members of the college.

### Associated Activities / Functions:

- The committee shall monitor and ensure that no act of discrimination or unfair treatment is exhibited towards SC/ST students, faculty, or staff in any academic or administrative process.
- To look into complaints received from SC/ST members of the institution, assess their merit, and take necessary action as per government and institutional guidelines.
- To provide guidance, counselling, and support to SC/ST students in matters related to academics, career development, scholarships, and personal well-being.
- Conduct awareness programs, seminars, and workshops on constitutional safeguards, government schemes, and social equity to create an inclusive environment.
- Maintain proper records of complaints received, actions taken, and activities conducted. Submit periodic reports to the head of the institution and statutory bodies as required.
- Facilitate grievance registration through the college's web portal, enabling easy access for students, faculty, staff, alumni, and parents belonging to SC/ST communities.
- Disseminate important notices, guidelines, and activities through the college website, notice boards, and institutional handbooks.

**Composition:**

S.NO	NAME	CATEGORY	PRESENT DESIGNATION/OCCUPATION
1	DR.J.JASPER GNANA CHANDRAN	CHAIRMAN	PRINCIPAL
2	DR.V.VIGNESH	FACULTY MEMBER	ADMINISTRATIVE OFFICER
3	MR.Y.PALIN VISU	FACULTY MEMBER	MTEAM -SKILL
4	MS.S.SATHIYA	FACULTY MEMBER	AP/ MECH
5	MS.C.KALAISELVI	FACULTY MEMBER	PHYSICAL DIRECTOR
6	MR.K.GNANA MOORTHY	REPRESENTATIVE OF STUDENTS	II YEAR CSE
7	MS.J.MAHALAKSHMI	REPRESENTATIVE OF STUDENTS	II YEAR ECE



*[Handwritten Signature]*  
**PRINCIPAL**

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ST. MOTHER THERESA ENGINEERING COLLEGE  
Vagaikulam, Mudiyaithanental Post,  
THOOTHUKUDI, 628 102